

Response:

Various policies are implemented by the college for the welfare of its teaching and non-teaching staff. Apart from the Welfare Schemes available for teaching and non-teaching staff as per the norms of Punjab Government and the affiliated university, the college provides a number of amenities to its faculty.

1. The staff has been provided the provision of Water Dispenser, Hot case and Refrigerator placed in the staff room.

2. To administer healthy and affordable quality atmosphere, Departmental rooms, well furnished Staff Room and well-equipped canteen are available for the faculty.

3. Internet facility is available for the administrative faculty members.

4. Regular RT-PCR Tests have been conducted to safeguard employees during Covid19-pandemic.

5. During the pandemic, the college campus was frequently sanitized. Wearing of masks has been a mandatory condition for one and all. Sanitizers and Masks were available in the institution.

6. Additional benefits like Maternity leave, Paternity leave, Child-Care leave,

Earned leave, Medical leave, Study leave, Casual leave, Leave Travel Concession (LTC) and GPF withdrawal scheme are available as per the norms of Punjab Government and as per the category of the faculty (Regular / Part Time / Guest Faculty).