

Yearly Status Report - 2018-2019

Part A		
Data of the Institution		
1. Name of the Institution	NEHRU MEMORIAL GOVT. COLLEGE, MANSA	
Name of the head of the Institution	Jyoti Parkash	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	01652232074	
Mobile no.	9815847331	
Registered Email	nmgcmansa786@gmail.com	
Alternate Email	nmgcmansa1@gmail.com	
Address	SIRSA-BARNAL ROAD, MANSA	
City/Town	Mansa	
State/UT	Punjab	
Pincode	151505	
2. Institutional Status		

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Dr. Supandeep Kaur
Phone no/Alternate Phone no.	01652232074
Mobile no.	9872630422
Registered Email	nmgcmansa786@gmail.com
Alternate Email	nmgcmansa1@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	https://nmgcmansa.ac.in/
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	https://nmgcmansa.ac.in/

5. Accrediation Details

Accrediation Period From	
	Period To
1 B+ 78 2006 02-Feb-200	6 01-Feb-2011

6. Date of Establishment of IQAC 29-Aug-2005

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Regular Meeting of IQAC	04-May-2018 30	7
Regular Meeting of IQAC	05-Dec-2018 30	6

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Institution	RUSA infrastructure grant	RUSA	2019 2019	7500000
		<u>View File</u>		

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	2
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Encouragement to the teaching faculty for writing research paper and publishing them in reputed journals. 2. It provided suggestions for making the teaching learning process effective and fruitful. 3. It motivated the staff to attend seminars, conferences, symposia, workshops, training programmes and the like organized by various institutions. 4. It motivated the staff to organize extension lectures, seminar and workshops in the college. 5. It ensured that the programmes or activities introduced by the university or government be planned and carried out in the college in a successful manner. 6. It ensured the smooth functioning of the college from academic or nonacademic perspectives. 7. It catered to the needs and problems of the students and staff and provide suitable suggestions and measures to tackle with them.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
VARIOUS ACTIVITIES CARRIED OUT BY DIFFERENT DEPARTMENTS	FILE UPLOADED	
<u>View File</u>		

14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	27-Feb-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	Management information system, a very effective and appropriate system to record, coordinate and analyse information in the college online portal for various activities has been operational since 201516. Various activities and different kinds of information have been available on the college website. (Module 1: Student Data Including their names and personal basic details.) (Module 2: College Prospects) (Module 3: Online fee structures) (Module 4: Scholarships) (Module 5: SMS services) (Module 6: Class Roll Number, Online subject change form, Teacher sections, identy card, University Registertation Return, Examination forms) (Module 7: HRMS 201617/ Payroll) (Module 8: email services) (Module 9: Online payments like bank challans)

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

As the college is affiliated to Punjabi University, Patiala. The curriculum

prescribed by the University is followed by the faculty and students. The whole course class-wise is introduced to the students at the beginning of the session. The curriculum is divided into parts and these parts are covered and completed within time in an effective way. To make the curriculum more comprehensive, various teaching aids are used. Besides it, co-curricular activities like debates/declamation/lectures of experts/seminars/workshops etc.are organised. Moreover, extra curricular activities make the curriculum rich and interesting. Examination and Evaluation To carry out the examination and evaluation, the schedule and instructions laid down by Punjabi University, Patiala are followed. The students are informed about the date sheet and schedule of exams through SMS, Whats App Groups, College Notice Boards, college website and University link. All the required information regarding examination is provided to the students in-advance to enable them make their preparation for University exam. The solved papers are collected by the affiliated University and afterwards these answer sheets are delivered to the college for evaluation. After collecting the evaluated sheets the result is prepared by the concerned teacher and is sent to the University through the college. The results are uploaded and the DMC sare prepared by the University. Besides the final exams, the college conducts the house test/MSTs/ and the concerned teachers evaluate these answer sheets and the record is maintained by the college registrar of the examination and is sent to the university to get added to the final result of students. Research and development In order to polish the excellence of the staff and the college, quality improvement strategies are made and implemented. The staff is encouraged to attend research programmes like workshops, conferences, seminars, extension lectures. They are motivated to write research papers for various conferences and get them published. Duty leave is granted to the staff members to attend the above mentioned programs and activities.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	No Da	ata Entered/No	ot Applicable	111	

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course Programme Specialization		Dates of Introduction
No Data Entered/Not Applicable !!!		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
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Nill	Nill	0	
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
Nill	Nill	0
	No file uploaded.	

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	No
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

To analyse and review the overall progress of the college, students and teachers performs are prepared. Students and teachers fill these performs (offline or online) and submit them to the teachers or online. These performs are analysed. The merits and demerits of the college, its infrastructure, teaching learning process, college environment, teachers behavior etc. are reviewed. The main focus is on maintaining and strengthening its merits and redressing or resolving the weakness and shortcoming and utilising all the opportunities to polish and nurture the students and to be careful and preventive for the threats.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
Nill	file uploaded	Nill	Nill	Nill
	_	<u>View File</u>	_	

2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2018	1245	218	15	0	15

2.3 - Teaching - Learning Process

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-

learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used	
30	30	10	5	5	7	
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The college has adopted a Tutorial and Buddy Program system under which various Mentor-Mentee groups are formed. The purpose of Mentor-Mentee groups is to promote interactions and understanding between teacher and students so that students get the opportunity to share their problems (academic and personal), skill and talent with their teachers without any fear and hesitation. It leads to the sound development of the student's personality. These tutorial groups are highly beneficial for the students especially for the newcomers. Earnest efforts are made by the teachers to provide appropriate solutions to the problems of students. In line with the curricular activities, various Mentor-Mentee groups are also formed under the Buddy Program started by the State Government. Dr. Ravinder Singh is the District Nodal Officer of this program. The motive of this program is to create an Anti-Drug environment leading to the formation of a healthy society. Various activities related to health and de-addiction is carried out in these groups. The students actively participate in various activities like declamation, debate, group discussion, essay writing, poster making, painting etc. This program has been so much successful that two persons (one male and one female) of the District were found in serious condition of drug-addiction, were admitted to the de-addiction centers by our student Ms. Binder Kaur and Dr. Ravinder Singh (Staff Member). Now they find a big change in their lives.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1463	30	1:49

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
26	20	6	0	4

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
No Data Entered/Not Applicable !!!					
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination	
Nill	file uploaded	Nill	Nill	Nill	
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The syllabus prescribed by the Affiliated University (Punjabi University Patiala) is adhered and followed by the college. All the directions and instructions are followed regarding Continuous Internal Evaluation. The syllabus is divided into various and equal parts, completed successfully within time and on the basis of the syllabus, class tests, group discussions, presentations, seminars are organised for the better understanding of the students. Side by side other activities like quiz, declamation, poem recitation are organised at class and college level for the all-round development of the students. Students are introduced to the whole staff- teaching and nonteaching during the assembly held at the very beginning of the session. Besides it, students are informed about the evaluation process and significance of internal exams. Students are informed about the various activities including their assignments, MSTs, presentations etc. and their dates through their Whats App groups, College Website link and SMS Services. Both the types of examinations- theoretical and practical are conducted to evaluate the teachinglearning process. All the activities are carried out under the supervision of the Head of the Department. The review meetings are held by the Principal to review the activities and make plans for the further ones. Weak students are provided special attention and are attended by the teachers during their free lectures.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar of the college is prepared every year at the very onset of the session. All the college events and activities-academic, curricular, cocurricular and extra-curricular are mentioned in the calendar. This calendar is prepared in line with the schedule mentioned in the affiliated University calendar especially regarding the time of vacations and exam dates etc. Sufficient time is provided to the teachers and students for the teachinglearning process, conducting exams and evaluation. Overall evaluation of the students learning made as per the conditions of the affiliated University regarding their division of marks (Internal and External assessment). Based on the provision of time, the syllabus is repeated briefly and remedial classes are taken. Weak students are provided special attention and motivated to learn and clear their doubts in their free lectures as per the facility of the teacher. Various activities are carried out throughout the year according to the college calendar. The syllabus of the students is divided into parts to ensure that successful completion of the same within time. Availability of time is strictly adhered to complete the planned work before the beginning of the exams so that the students get sufficient time to make revisions and prepare well. College calendar is strictly followed for various activities especially for the examination and evaluation whether House Tests or University exams.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://nmgcmansa.ac.in/

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
file	Nill	Nill	Nill	Nill	Nill

uploaded						
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2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

To analyse and review the overall progress of college, students performa are prepared, students fill these performas offline and submit them

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year	
Nill Nill nil				0	
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3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
The Role of Woman in Indian Freedom Movement	History	08/03/2019
Seminar on Woman Empowerment	History	11/03/2019
National Workshop on Current Prospective technicalities in IT	HEIS	23/10/2018
A Seminar on Declaration by Queen Victoria in 1958	History	20/11/2018
A Seminar on Birth Anniversory of Saheed Bhagat Singh	Punjabi	28/09/2018
A webinar on Hindi Bhasha ka mahatav	Hindi	23/02/2019

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category		
No Data Entered/Not Applicable !!!						
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement		
No Data Entered/Not Applicable !!!							
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3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

	State			Natio	on al			Internatio	n al
	0 0						0	ırıaı	
3.3.2 – Ph. Ds a		g the year	r (applicabl			Research Ce	nter)		
	Name of the				Oonege			D's Awarded	4
	Traine of the	•		ered/N	ot App	licable !!!		D 3 Awarded	
3.3.3 – Research	Publication:								
Туре			epartment			per of Publication	<u> </u>	_	npact Factor (if any)
Ni:	11	Fil	le Uploa	ded		Nill			Nill
				<u>View</u>	, File				
3.3.4 – Books ar Proceedings per				Books pu	ıblished,	and papers in I	Nation	al/Internatio	onal Conference
	Depar	tment				Numb	er of F	Publication	
	File U	ploaded	i				Ni	.11	
				View	/ File				
3.3.5 – Bibliomet Web of Science of				last Aca	ademic y	ear based on a	verag	e citation in	dex in Scopus/
Title of the Paper	Name of Author	Title	of journal	Yea public	-	Citation Index	aff me	stitutional iliation as ntioned in oublication	Number of citations excluding self citation
		No D	ata Ente	ered/N	ot App	licable !!!			
			No	file	upload	ded.			
3.3.6 – h-Index c	of the Instituti	onal Publi	ications du	ring the	year. (ba	ased on Scopus	/ Web	of science)	
Title of the Paper	Name of Author	Title	of journal	Yea public	ar of h-index cation		exc	umber of itations luding self citation	Institutional affiliation as mentioned in the publication
	-	No D	ata Ente	ered/N	ot App	licable !!!			
			No	file	upload	ded.			
3.3.7 – Faculty p	articipation in	n Seminar	s/Conferer	nces and	l Sympo	sia during the y	ear :		
Number of Fa	culty I	nternation	al	Natio	onal	Sta	te		Local
		No D	ata Ente			licable !!!			
				View	<u> File</u>				
3.4 – Extension									
3.4.1 – Number (Non- Governmen									
Title of the a	activities	_	sing unit/ag orating age	-	Number of teachers participated in such activities Number of students participated in such activities			ated in such	
		No D	ata Ente			licable !!!			
				<u>View</u>	/ File				

3.4.2 - Awards and recognition received for extension activities from Government and other recognized bodies during the year Name of the activity Award/Recognition **Awarding Bodies** Number of students Benefited No Data Entered/Not Applicable !!! No file uploaded. 3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year Name of the scheme Organising unit/Agen Name of the activity Number of teachers Number of students participated in such participated in such cy/collaborating activites activites agency No Data Entered/Not Applicable !!! No file uploaded. 3.5 - Collaborations 3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year Nature of activity Participant Source of financial support Duration No Data Entered/Not Applicable !!! No file uploaded. 3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year Nature of linkage Title of the Name of the **Duration From Duration To** Participant linkage partnering institution/ industry /research lab with contact details No Data Entered/Not Applicable !!! No file uploaded. 3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year Organisation Date of MoU signed Purpose/Activities Number of students/teachers participated under MoUs No Data Entered/Not Applicable !!! No file uploaded. CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES 4.1 - Physical Facilities 4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year Budget allocated for infrastructure augmentation Budget utilized for infrastructure development 4.1.2 - Details of augmentation in infrastructure facilities during the year **Facilities** Existing or Newly Added

Others	Newly Added		
No file uploaded.			

4.2 – Library as a Learning Resource

4.2.1 - Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation	
NIL	Nill	NIL	2022	

4.2.2 - Library Services

Library Service Type	Existing		Newly	Added	Total		
Text Books	39564	3165796	22	5700	39586	3171496	
No file uploaded.							

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Earning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content		
No Data Entered/Not Applicable !!!					
No file uploaded.					

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	45	3	2	0	0	1	1	8	0
Added	0	0	0	0	0	0	0	0	0
Total	45	3	2	0	0	1	1	8	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

No Data Entered/Not Applicable !!!

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility			
No Data Entered/Not Applicable !!!				

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites		
No Data Entered/Not Applicable !!!					

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Library: The College Library is very rich in printed books, Magazines and News Papers. College Library is the Hub of teaching learning process. The Teachers and the Students visit the Library regularly to augment their knowledge. College Teachers often accompany students to the Library to help them consult reference books .In addition to this many departments have departmental Libraries also from where the students and staff can get the books, they want. In the begging of each academic session, the Library incharge holds orientation Programmes to inform students about the library rules as well as facilities provided to them in library. The library staff extends a helping hand to all students in finding Library resources especially to the visually/physically challenged students by getting them books issued on priority basis. All the students enrolled in the college are eligible for library member ship. For this, they will be required to produce fee receipt and two photographs. All bonafied students will be issued identity cum Library card which they are supposed to keep on their person and produce the same on demand. A member may borrow the books from the circulation section. Each student is eligible to borrow two Books at a time. Books are issued for 14 days after which delay fine @ Rs. 1/ per day volume will be charged. Before getting a book issued, it should be checked and any marking, mutilation, missing pages should be brought to the notice of the Library incharge, failing which the student returning the damaged Book will be held responsible.

https://nmgcmansa.ac.in/

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees		
Financial Support from institution	PMS to SC Students	584	7061063		
Financial Support from Other Sources					
a) National	Nill	Nill	Nill		
b)International	Nill	Nill	Nill		
<u>View File</u>					

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability Date of implementation enhancement scheme		Number of students enrolled	Agencies involved		
No Data Entered/Not Applicable !!!					
No file uploaded.					

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited	Number of benefited		Number of studentsp placed
		students for	students by	have passedin	
		competitive	career	the comp. exam	
		examination	counseling		

No Data Entered/Not Applicable !!! No file uploaded.

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	3

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus			
Nameof Number of Number of organizations students stduents placed visited participated		Nameof organizations visited	Number of students participated	Number of stduents placed		
	No Data Entered/Not Applicable !!!					
	No file uploaded.					

5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to		
2018	49	B.A. /B.Com/ BCA	Humanties and Computer Science	Punjabi University Patiala, Regional Centre Bathind, GNDU, Educational Colleges, GKU Talwandi Sabo	M.A. / M.Com/ M.Sc/ B.Ed/ Law/ M.Phil/ PhD		
	<u>View File</u>						

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	
NET	9	
<u>View File</u>		

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
MAGIC SHOW	COLLEGE	Nill		
THE ANNUAL ATHLETIC MEET	COLLEGE	560		
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student	
	No Data Entered/Not Applicable !!!						
	No file uploaded.						

5.3.2 – Activity of Student Council & Expression of Students on academic & Expression (maximum 500 words)

No Data Entered/Not Applicable !!!

5.4 - Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No Data Entered/Not Applicable !!!

5.4.2 - No. of enrolled Alumni:

No Data Entered/Not Applicable !!!

5.4.3 – Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 – Meetings/activities organized by Alumni Association :

No Data Entered/Not Applicable !!!

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

To ensure decentralised functioning and participating management of the college, the following initiatives are undertaken by the college. 1. At Academic level: The College has adopted a system of participative management. All the academic and administrative policies and plans are designed and implemented under the worthy leadership of the principal. Adedicated involvement of all the faculty members is ensured in all the activities of the college. At the commencement of the new academic session, College Principal holds a meeting of the teaching and non-teaching faculty of the college and instructs them regarding the new programs, projects and activities to be carried out by the college throughout the year. Staff Committees are formed for various programs and activities. These committees under various heads visualise their plans. Each committee has its own convener who orients and guides the whole functioning of the committee. Periodic meetings are held to analyse the progress of the work of the committees. Major issues, the needs and the problems of the committees are discussed with the College Principal and other staff members in staff meetings. The conveners are given the authority to prepare the schedule of their activities and programs. As participative management leads to decentralised government, the heads of various department ensure the healthy functioning of the department with the mutual help of various members. Various activities like the division of the work, division of curriculum, organising seminars, lectures, workshops etc. are carried out at

departmental level. Healthy environment of the whole staff and students is ensured in various activities of the college. Moreover, there are members of the PTA, HEIS, ALUMNI who contribute a lot in the functioning of particular work areas. A comprehensive and cumulative management approach instills new vision and power in the participants who work for the well-being and success of the Institution. 2. At Administrative Level: The college administrative responsibilities, work distribution and monitoring are handled by the college super-in-tendent or senior clerk (in the absence of super-in-tendent) in tandem with the college authorities. The college has its well-defined accounts system. The various members of the administrative staff have been assigned the responsibilities of various types of funds. The college bursar manages all the expenses from various and prescribed funds. The sanction of any expenditure or the payment of the college is provided by the bursar and the Principal. After complete verification of the documents by the concerned clerk and the bursar, payments are finally authorised by the principal and the whole record of the accounts is maintained under various heads by the administrative staff.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
	To inform the students regarding the admission of entry classes advertisements are made through Gurudwara announcements, banners and pamphlets put at various public places and in front of the college. College prospects along with online application form for admission is uploaded on the college website. Online admission process has been adopted by the college. Applications are received on the web portal of the college. Meritwise list is prepared and students are invited and counselled by various admission committees of the college. Admission for entry level classes is made purely as per the rules of Punjabi University, Patiala and Punjab State Government. For all other classes (except entry level classes) admission is done as per the rules of Punjabi University, Patiala. However, lateral entry for students from other colleges is allowed keeping into view the number of seats vacant in the respective classes as per the guidelines of Punjabi University, Patiala. The whole admission process is carried out by the various college committees headed by the convener of each committee.
Industry Interaction / Collaboration	The college has not signed any MOU, but the interaction with reputed industries and Corporation has helped

in the academic growth of the staff and students. The college organises seminars or lectures of experts from various institutes to guide the students regarding their future prospectives and employment opportunities. Besides it, the Punjab Government organises employment fair at district level. Maximum number of students are encouraged to get themselves registered on the web-portal and are further motivated and well-informed to Participate in these fairs.

Teaching and Learning

The teaching and learning Process is the core of the mechanism of any Educational Institute. All efforts of the college faculty get failed if the teaching-learning process remains poor and unfruitful. As the college lies in the semi-urban area, most of the students come from rural background. Keeping in mind these students, the following qualitative strategic measures are adopted regarding teachinglearning: • Educational Calendar • Freedom to the students for choosing Elective Courses • A well planned teaching time table • Proper division of section • Regular teaching classes • Division of the course content into parts made by the teacher • Timely completion of the syllabi • Focus on clearing the concepts • Effective and healthy communication while teaching • Proper interaction with the students • Use of effective teaching methods like the Direct Method, Grammar-Translation method, Group-Discussion, Presentations etc. • Use of various teaching aids like blackboard, white-board, smartboard, projects, pictures, maps, paintings, globe etc. • Tutorial Groups and Remedial Classes (As per need) • Periodic tests, class tests, MSTs assignments etc. • Lectures/seminars/workshops/extension

lectures • Departmental library/Book
Bank • Help to needy students through
OSA Book Bank • Field study internship
and ICT enabled teaching •
Establishment of Grievance Cell to
tackle with any grievances from
students or teachers • Availability of
career counselling cell to guide
students about their future plans and
avenues • Participation of students in
various functions like Youth Festivals,
Athletic Meet, Cultural and Literary

activities • Participation of students in Quiz competition Curriculum Development As the college is affiliated to Punjabi University, Patiala, the curriculum prescribed by the University is followed by the faculty and students. The whole course class-wise is introduced to the students at the beginning of the session. The curriculum is divided into parts and these parts are covered and completed within time in an effective way. To make the curriculum more comprehensive, various teaching aids are used. Besides it, co-curricular activities like debates/declamation/lectures of experts/seminars/workshops etc. are organised. Moreover, extra curricular activities make the curriculum rich and interesting. Lectures on drugs/road saf ety/nutrition/environment/significance of water are organised from time to time. Examination and Evaluation To carry out the examination and evaluation, the schedule and instructions laid down by Punjabi University, Patiala are followed. The students are informed about the datesheet and schedule of exams through SMS, WhatsApp Groups, College Notice Boards, College Website and University Link. All the required information regarding examination is provided to the students in-advance to enable them to make their preparation for University exams. The solved papers are collected by the affiliated University and afterwards these answer sheets are delivered to the colleges for evaluation. After collecting the evaluated sheets, the result is prepared by the concerned teacher and is sent to the University through the college. The results are uploaded on University site and the DMCs are prepared by the University. Besides the final exams, the college conducts the House Tests/MSTs/ and the concerned teachers evaluate these answer sheets and the record is maintained by the college registrar of the examination and final assessment is sent to the University to get added to the final results of the students. Research and Development In order to polish the excellence of the staff and the college quality improvement, strategiesare made and

implemented. The staff is encouraged to attend research programmes like workshops, conferences, seminars, extension lectures. They are motivated to write research papers for various conferences and get them published. Duty leave is granted to the staff members to attend the above mentioned programs and activities. National Conference on "The Emerging Issues in India" was conducted in the year 2017. Articles/research papers were complied in the form of a book entitled "The Emerging Issues in India". Workshop was organised by Computer department. Afterward, these, research papers were compiled in the form of a published book under the same title. Various staff members attended workshops, were invited as resource persons and have written research papers and articles and have published them in Journals/Books/Newspapers. Many staff members have got themselves registered for Ph.D degree course. Some of them have completed their PhD course and some are in the process of their research projects. The teachers are motivated to conduct the workshops/seminars/extension lectures/invited lectures etc.

Library, ICT and Physical Infrastructure / Instrumentation

The college has a full fledged library enriched with a big collection of books, magazines, journals and newspapers, Encyclopedia, Reference Books etc. Many departments have established their Departmental Libraries/Book Banks. The college has its own web-portal for easy and smooth flow of information. The college has the provision of online admission and there is online processing of scholarships for post-matric students. Internet access is provided to the administrative staff and to the students in computer Labs for academic purpose. Basic facilities for the students are upgraded. Computer labs are upgraded for better functioning. Furniture and instruments like computers and projectors are provided to the students as per their need from time to time. The college has very good physical infrastructure. The Classrooms, Labs, Lecture Theatres, Girls Common Room, Conference Rooms, Finishing Labs, Auditorium, College Canteen, Departments, Open-Air Theatre,

	Principal Office, Administrative Office, PG Block and Gymnasium are well furnished. Besides it, the college has other equipments and instruments like Sanitary Napkin Machine (Incinerator), Napkin Disposing Machine, First Aid Kit, RO Water system, Water Chiller, Computers, Projectors, Printers and Photostat Machines.
Human Resource Management	Few of quality improvement strategies aiming at attracting, developing and strengthe2ning its human resources are mentioned below: • Formal and informal meetings by the Principal with the staff members, parents (PTA), old students and other concerned authorities from time to time. • Extension lectures, seminars, workshops, street plays etc. • Training and skill development programmes for teaching and non-teaching members. • Counselling and Grievance Cell for effective redress of grievances. • The decentralization of decision making at institutional and departmental level. • Awareness programmes on socially relevant issues. • Career Guidance and Placement Cell for training and placement of students. • Deployment of teachers as tutors/mentors for handling students' issues at academic, emotional and personal level.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The computerised database and information system of the college works effectively for collection and dissemination of information. Centralised student database is maintained at the office level. This data proves to be helpful in planning the distribution of the students uniformly in various sections and for various academic and non-academic activities. The time table and other academic and non-academic communications and activities are uploaded on the college website. All this helps to make further plans and review the development of the College.
Student Admission and Support	The admission process of Nehru Memorial Government College, Mansa is carried out in line with the terms and conditions laid down by Punjabi University Patiala and the State Government. To make this process more

comfortable, easy, transparent, informative, fast and comprehensive, the online mode has been adopted by the college. Students are informed of the admissions, dates of admission and other information related to admission through the college Website and social media and WhatsApp groups. The college prospectus alongwith the application form is uploaded on the college Website. The students apply for online admission on the web-portal of the college and get themselves registered on the affiliated university portal. Students are invited merit-wise to the college for the physical verification of their documents. After verification, admission is approved by the admission committee and students get their challan online and online payment of fees is made by them. Not only regarding the admission, online mode is also used for further help and support to the students, such as regarding their change of subject, scholarship, ID card and bus pass facility. Moreover, the whole information regarding various activities, holidays and vacations is sent to the students through their WhatsApp groups and college Website. This online system adopted for admission and support of the students' helps in running the whole process in a very smooth way and this process proves to be very helpful in maintaining the record of the students and their documents in a better way.

Examination

Students are made to appear in two types of examinations semester-wise i.e house test and University examination (final exams). Online process helps a lot in carrying out these examinations. Students are timely informed of these examinations, examination dates and the other instructions regarding the same through SMS, WhatsApp messages and college Website. Roll Number Lists are prepared on computers and displayed at the college notice-board and outside the classrooms. The whole record of evaluation is uploaded on the computers. Students' assessment is also sent online to the University.

Finance and Accounts

The college has the facility of the computerised Administrative office and accounts section. To preserve and

	maintain all the data, the accounts department is digitising all the records. The college has its server/software for the purpose of admission of students, change of their subjects, their bus pass, fee- submission, ID Cards and the information related to them. The accounts department receives all the fees from the students through online mode.
Administration	To make the functioning of the college administration better and smoother, the college authorities have initiated the digitization of all database and records. The mode of online and computerized functioning provides the transparency of information. All the relevant information is available on the college Website and it is shared online with faculty departments and students.

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support		
No Data Entered/Not Applicable !!!						
No file uploaded.						

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
No Data Entered/Not Applicable !!!							
	No file uploaded.						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration		
	No Data E	ntered/Not Appli	cable !!!			
<u>View File</u>						

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
1	21	4	14

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
nil	nil	help by teachers personallynil

6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

No internal audit of the students' funds is carried out by the college. The external audit of all the Government grants is carried out by the auditors of the AG, Punjab from time to time. The last audit by the auditors of the AG, Punjab was done in 2015. The external audit of all the students' fund is carried out as per instructions of Punjab Government. The last audit was done in 2010. The audit of the scholarship forms was carried out in 2019-2020. The audit of HEIS fund is carried by the authorised Chartered Accountants every year at college level.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose			
nil	Nill	nil			
No file uploaded.					

6.4.3 – Total corpus fund generated

No Data Entered/Not Applicable !!!

6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority
Academic	Yes	by punjabi university	Yes	by principle
Administrative	Yes	by AG deapartment	Yes	BY PRINCIPLE

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The institution forms PTA (Parent-Teacher Association) at the beginning of every session. This Association holds regular meetings and provides suggestions to tackle with the institutional challenges. It is associated with the working and administration of the college to plan the budget for the various activities held in the institution. The college PTA spends on the following activities: ?

Financial Assistance: Salary of Guest Faculty Assistant Professor, advertisement etc. ? Infrastructure Development: Repair and maintenance ? Sociocultural Activity: TA.DA. Refreshment etc.

6.5.3 – Development programmes for support staff (at least three)

1. Keeping in mind the problem of pollution, trees were planted in the college

by Department of Punjabi in the season of Monsoon on 19 August 2018. 2. 3d Project 'Training India Green Services' to prepare Manure from the waste was completed with the support of the staff of DC office Mansa and staff and students of the college during 01.12.2018. 3. Two Days National Conference was held at Guru kashi University, Talwandi Sabo from 09 Aug 2018 to 10 Aug 2018. The following members of the staff presented their papers in the conference. a. Prof. Seema Jindal (Dept. of English) b. Prof. Ashu Garg (Dept. of English) c. Prof. Azmeet Kaur (Dept. of History) d. Prof. Kuldeep Chohan (Dept. of Punjabi) e. Prof. Ravinder Singh (Dept of Political Science) 4. Essay Writing Competition for students was conducted on the topic Historical Heroes of the Sikh History by the Dept. of History on 04 Oct, 2018. 5. National Workshop on IT was conducted on 28 Oct, 2018. 6. National Integration Day dedicated to Vallab Bhai Patel was celebrated on 31 Oct, 2018. 7. A presentation from the side of students was held on the topic Economic Theories and Development by Dept. of Economics on Oct, 2018. 8. A seminar was organised on the topic Declaration by Queen Victoria in 1858 by Dept. of History on 20 Nov, 2018. 9. Students participated in the competition related to National Youth Parliament 2019. Monty, a Student of B.Com 2nd Year got the first Position at Block Level and 4th position at District Level at Bathinda on 24 Jan, 2019. 10. Students Participated in MATHON-19 Quiz Competition held at Akal University Talwandi Sabo under the supervision of Dept. of Mathematics on 14 Feb, 2019. 11. Capton Balvir Singh, an old student of the college, delivered a Lecture to the students regarding the terms, conditions and various competitions meant for joining Army on 19 Feb, 2019. 12. A lecture on The Importance of Mother Tongue by a Prominent Story Writer Sh. Darshan Joga was organised by Dept. of Punjabi on 22 Feb, 2019.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

? Planning of activities for the next year ? Constant PTA and HEIS meetings for the better functioning of the college. ? Plantation in the college ? Preparation of data for AISHE

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
Nill	File uploaded	Nill	Nill	Nill	Nill
<u>View File</u>					

CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
1.Cleanliness	02/10/2018	15/10/2018	30	30

Campaign				
World Health Way Celebration	09/04/2019	09/04/2020	30	70
A Seminar on "Personality Development"	28/03/2019	28/03/2019	30	70
Beti Bachao Beti Padhao by NSS	30/01/2019	30/01/2019	25	75
Beti Bachao Beti Padhao and nutrition to Gender Equity	20/03/2019	22/03/2019	70	30
An Employment Fair	14/11/2018	17/11/2018	25	135
Hindi Bhasha ka Mahatav Seminar	23/02/2019	23/02/2019	15	25
Seminar on Women Empowerment	11/03/2019	11/03/2019	18	30
9. International Women Day	08/03/2019	08/03/2019	30	0

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

1. Keeping in mind the problem of pollution, trees were planted in the college by Department of Punjabi in the season of Monsoon on 19 August 2018. 2. 3d Project'Training India Green Services' to prepare Manure from the waste was completed with the support of the staff of DC office Mansa and staff and students of the college during 01.12.2018. 3. Dr. Supandeep Kaur performed as key note speaker during 10 days N.S.S camp held at Gurukul Public School, Ubbha on 24 Feb, 2019 and told the Students about the Importance of N.S.S and Personality Development. 4. Students participated in debate on Rural Urban Migration held at Akal University Talwandi Sabo on 27 Feb, 2019. Jaspreet Singh (Roll no.1129 BA 1st) and Gurpreet Singh (Roll no. 2274 BA2nd) got first position. 5. A Cleanliness Campaign was carried out from 2nd October to 15th October 2018. 60 students and the staff of the college participated in it. 6. The college staff and students took the pledge to celebrate Pollution Free Diwali in collaboration with Nehru Yuva Kendra and Youth Services Department on 31 October 2018. About 150 students and the colleges staff attended this program. 7. A Tribalone Event was conducted under healthy Punjab mission by district administration on 27-7-2018. NSS volunteer also participated in it. 8. Under the leadership of District Nodal officer Prof. Ravinder Singh, Rallies were organized in various villages of Mansa District to make the farmers aware about the harmful aspects of stuble burning on 17-10-2018. 9. College and its surroundings were cleaned by NSS department to celebrate Swachhata Pakhwara. 10. 76 students got registered in the Swachh Summer Internship Programme of Govt. of India under the leadership of District Nodal officer Prof. Ravinder Singh. Our students Sarbjeet kaur, Sukhpreet Kaur, Sukhmander Singh and Ritu kaur got the First, second and Third Position respectively. 11. NSS Programme officer Prof. Ravinder Singh was invited as the special Guest at the end of seven days NSS camp held at Mata Sundri University Girls College, Mansa. He

motivated the volunteers to work for social welfare on 22.02.2019. 12. NSS Programme officer Prof. Ravinder Singh was invited as the special Guest at the end of seven days NSS camp held at SD Kaneya Mahavideala, Mansa. He motivated the volunteers to work for social welfare on 27.03.2019. 13. One Day NSS Camp was organized by the Programme officer Unit-I (Prof. ravinder Singh) Unit-II (Kuldeep Singh) on 29.03.2019

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries	
Any other similar facility	Yes	0	
Ramp/Rails	Yes	8	
Scribes for examination	Yes	0	

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
No Date Entered (Not Applicable 111							

No Data Entered/Not Applicable !!!

View File

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)			
Prospectus	06/06/2019	During the session 2018-19, the prospectus of the college was published and updated online. It includes the details about college, its history, the faculty, admission dates, courses offered, subject combination, fee structure, reservation policy, rules and regulations of the college, college			
		calendar, University calendar etc.			

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants		
file uploaded	Nil	Nil	Nil		
<u>View File</u>					

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Keeping in mind the problem of pollution, trees were planted in the college by Department of Punjabi in the season of Monsoon on 19 August 2018. 2. 3d

Project'Training India Green Services' to prepare Manure from the waste was completed with the support of the staff of DC office Mansa and staff and students of the college during 01.12.2018. 3. Students participated in debate on Rural Urban Migration held at Akal University Talwandi Sabo on 27 Feb, 2019. Jaspreet Singh (Roll no.1129 BA 1st) and Gurpreet Singh (Roll no. 2274 BA2nd) got first position. 4. A Cleanliness Campaign was carried out from 2nd October to 15th October 2018. 60 students and the staff of the college participated in it. 5. The college staff and students took the pledge to celebrate Pollution Free Diwali in collaboration with Nehru Yuva Kendra and Youth Services Department on 31 October 2018. About 150 students and the colleges staff attended this program. 6. A Tribalone Event was conducted under healthy Punjab mission by district administration on 27-7-2018. NSS volunteer also participated in it. 7. Under the leadership of District Nodal officer Prof. Ravinder Singh, Rallies were organized in various villages of Mansa District to make the farmers aware about the harmful aspects of stuble burning on 17-10-2018. 8. College and its surroundings were cleaned by NSS department to celebrate Swachhata Pakhwara. 9. 76 students got registered in the Swachh Summer Internship Programme of Govt. of India under the leadership of District Nodal officer Prof. Ravinder Singh. Our students Sarbjeet kaur, Sukhpreet Kaur, Sukhmander Singh and Ritu kaur got the First, second and Third Position respectively. 10. One Day NSS Camp was organized by the Programme officer Unit-I (Prof. ravinder Singh) Unit-II (Kuldeep Singh) on 29.03.2019.

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

Though, the college is situated in the remote area of the city and it has its students coming mostly from the ruler background, but due to the sincere, honest and hard-working efforts of the Principal and staff, it has its distinction in various fields. 1 N.S.S: Various activities related to health and environment during 2018-19 1. Keeping in mind the problem of pollution, trees were planted in the college by Department of Punjabi in the season of Monsoon on 19 August 2018. 2. 3d Project 'Training India Green Services' to prepare Manure from the waste was completed with the support of the staff of DC office Mansa and staff and students of the college during 01.12.2018. 3. Dr. Supandeep Kaur performed as key note speaker during 10 days N.S.S camp held at Gurukul Public School, Ubbha on 24 Feb, 2019 and told the Students about the Importance of N.S.S and Personality Development. 4. Students participated in debate on Rural Urban Migration held at Akal University Talwandi Sabo on 27 Feb, 2019. Jaspreet Singh (Roll no.1129 BA 1st) and Gurpreet Singh (Roll no. 2274 BA2nd) got first position. 5. Various activities on TheIssue of Deaddiction organised by the college on the Martyr Day of Shaheed Bhagat Singh on 23 March, 2019. 6. A lecture on Nutrition and Health was organised on World Health Day by Sh. Harbans Lal B.E.E on 09 April, 2019. 7. A lecture on Nutrition Awareness was delivered by Sh. Sukhwinder Singh (District Mass Media Officer) and Shri Harbans Lal (Block Media Officer) on 15 November 2018. 8. A lecture on Food, Nutrition and Health Issues related especially to female health was delivered by Dr. Sunil, Civil Hospital Mansa on 10.9.2019. 9. A Cleanliness Campaign was carried out from 2nd October to 15th October 2018. 60 students and the staff of the college participated in it. 10. The college staff and students took the pledge to celebrate Pollution Free Diwali in collaboration with Nehru Yuva Kendra and Youth Services Department on 31 October 2018. About 150 students and the colleges staff attended this program. 11. A Buddy Training Program was organised in the college on 01.11.2018. Prof. Ravinder Singh, Master trainer cum District Nodal Officer colleges delivered a lecture on the formation of Buddy Groups and various activities to be organised under it. 12. The college students participated in Inter College Boxing Sports competitions held at Modi College Patiala from 22.10.21018 -25.10.2018. 13. The

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college students participated in various events of Punjabi University Athletic
competitions held at Punjabi University Patiala from 16th -18th October 2018.
14. AThree Days Workshop Beti Bachao Beti Padhao and Nutrition relatedto Gender
Equity was organised in collaboration with District Administration from 20-22
March 2019. Savi Goyal was the key note speaker. 15. The Annual Athletic Meet
of the college was organised on 15 March 2019. 560 students participated. 16. A
    Tribalone Event was conducted under healthy Punjab mission by district
 administration on 27-7-2018. NSS volunteer also participated in it. 17. 2898
  Buddy groups of seventeen colleges of District Mansa were formed by Prof.
 Ravinder Singh the Nodal officer under anti drug mission. 364 Senior Buddies
 (Teachers) and 14559 students were selected to carried out this Programme. In
 all seventeen colleges first lecture of every Friday were prescribed as Buddy
   Programme Lecture during which various lecture, seminars, street plays,
declamation, discussions etc. were conducted. Note: - Under this programme two
  persons of the District were found in a very serious condition(due to drug
addiction) and they were admitted by the Nodal officer at prohibition centers at
 Mansa and Khiala Kalan. 18. Prof. Ravinder Singh got the training as master
  trainer in the Buddy Programme being run by Punjab Govt. from 7-8-2018 t0
8-8-2018 at two days workshop at Chandigarh. Afterward he successfully started
the programme in the college and district. 19. Under the leadership of District
Nodal officer Prof. Ravinder Singh, Rallies were organized in various villages
of Mansa District to make the farmers aware about the harmful aspects of stuble
 burning on 17-10-2018. 20. College and its surroundings were cleaned by NSS
department to celebrate Swachhata Pakhwara. 21. 76 students got registered in
the Swachh Summer Internship Programme of Govt. of India under the leadership
 of District Nodal officer Prof. Ravinder Singh. Our students Sarbjeet kaur,
Sukhpreet Kaur, Sukhmander Singh and Ritu kaur got the First, second and Third
  Position respectively. 22. NSS Programme officer Prof. Ravinder Singh was
 invited as the special Guest at the end of seven days NSS camp held at Mata
Sundri University Girls College, Mansa. He motivated the volunteers to work for
  social welfare on 22.02.2019. 23. Youth Empowerment Day was celebrated on
23.03.2019. 24. NSS Programme officer Prof. Ravinder Singh was invited as the
special Guest at the end of seven days NSS camp held at SD Kaneya Mahavideala,
 Mansa. He motivated the volunteers to work for social welfare on 27.03.2019.
  25. A seminar was conducted by the NSS department on 27.03.2019. Assistant
civil surgon Surinder Singh, Harbans Lal and Sukhwinder Singh told the students
  about the side effects of Drugs and mental and Physical Problems. 26. NSS
 department organized a seminar on Personality Development on 28.03.2019. Shr.
 Ashok Sadiora was the keynote Speaker. 27. One Day NSS Camp was organized by
the Programme officer Unit-I (Prof. ravinder Singh) Unit-II (Kuldeep Singh) on
  29.03.2019. 28. Poshan Pandarwara was celebrated in the month of March. 2
Cultural, Literary and Intellectual Activities during 2017-18 for the all round
development of students 1. Two Days National Conference was held at Guru kashi
University, Talwandi Sabo from 09 Aug 2018 to 10 Aug 2018. The following members
 of the staff presented their papers in the conference. a. Prof. Seema Jindal
(Dept. of English) b. Prof. Ashu Garg ( Dept. of English) c. Prof. Azmeet Kaur
    (Dept. of History ) d. Prof. Kuldeep Chohan (Dept. of Punjabi) e. Prof.
 Ravinder Singh (Dept of Political Science ) 2. Essay Writing Competition for
 students was conducted on the topic Historical Heroes of the Sikh History by
the Dept. of History on 04 Oct, 2018. 3. National Workshop on IT was conducted
on 28 Oct, 2018. 4. National Integration Day dedicated to Vallab Bhai Patel was
 celebrated on 31 Oct, 2018. 5. A presentation from the side of students was
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   Oct, 2018. 6. A seminar was organised on the topic Declaration by Queen
Victoria in 1858 by Dept. of History on 20 Nov, 2018. 7. Students participated
in the competition related to National Youth Parliament 2019. Monty, a Student
 of B.Com 2nd Year got the first Position at Block Level and 4th position at
    District Level at Bathinda on 24 Jan, 2019. 8. Students Participated in
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MATHON-19 Quiz Competition held at Akal University Talwandi Sabo under the supervision of Dept. of Mathematics on 14 Feb, 2019. 9. Capton Balvir Singh, an old student of the college, delivered a Lecture to the students regarding the terms, conditions and various competitions meant for joining Army on 19 Feb, 2019. 10. A lecture on The Importance of Mother Tongue by a Prominent Story Writer Sh. Darshan Joga was organised by Dept. of Punjabi on 22 Feb, 2019. 11. Students participated in Debate Competition held at Akal University Talwandi Sabo on 27 Feb, 2019 under the supervision of Mathematics Dept. 12. Students participated in Quiz Competition and Speech Competition organised by Math Tech. 2019 at Baba Farid college, Bathinda on 12, March 2019. 13. An Essay Writing competition on the topic Success of Turks in India was organised by the Dept. of History on 28 Feb, 2019. 14. An Essay Writing competition on the topic Guru Nanak Dev Ji: A reformer or a Revolutionary was organised by the Dept. of History on 02-03-2019. 15. A seminar on was organised by the Dept. of History on the occasion of International Women Day on 08-03-2019. 16. A seminar on Women Empowerment was organised by the Dept. of History on 11-03-2019. 17. The Punjabi department of the college organised a tour of students of MA class to TheBook Fair and Interactive Program held atPunjabi University Patiala on 25 February 2019. 35 students and 2 teachers became the part of this tour. 18. A seminar on Shaheed Baghat Singh was organised on 28.09.2018. Professor Kuldeep Chouhan, Department of Punjabi was the key speaker. 100 students attended the program. 19. An extention lecture on Dr. Ajmer Singh Aulakh: An Advocate of Law Peasantry was delivered by Dr. Satnam Singh Jassal, Dean Guru Kashi University, Talwandi Sabo 19 August, 2018. 80 students and the staff members of the Punjabi department attended this program. 20. On The150th Birth Anniversary of the National Father Sh. Mahatma Gandhi, a lecture was delivered by Dr. Ravinder Singh, NSS officer to make the students aware of the life and greatness of Mahatma Gandhi on 2 Oct, 2018. 21. The college students participated in the Zonal Youth Festival held at The Royal College of Borrawal Mansa from 10th -13th October 2018. 24 Students (17 boys

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://nmgcmansa.ac.in/

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

VISION: The vision of the college is the creation of physically fit, mentally enlightened, morally upright, spiritually contented, socially useful and active, economically independent, politically awakened, culturally refined, religiously secular and temperamentally cool and basically considerate, civilized, disciplined, responsible and balanced citizens. PRIORITY, THRUST AND OBJECTIVES: The main thrust of the college is to impart quality education to the youth of this rural and educationally backward area, to train the students for gainful employment, to make special efforts for the educational empowerment of girls and weaker sections, to make the students aware of their social obligations and to impart moral education and civic sense to the students. ONE DISTINCTIVE AREA Effective Teaching Learning: The teaching and learning Process is the core of the mechanism of any Educational Institute. All efforts of the college faculty get failed if the teaching-learning process remains poor and unfruitful. As the college lies in the semi-urban area, most of the students come from rural background. To make the teaching-learning effective and for the all round development of students, specific strategic measures have been followed during the session 2018-19. Consequently, the college has got distinction in Academics as well as in other fields. The results of all classes are extremely good and the pass percentage of the students of the college is

much higher than the university pass percentage. Besides it, various activities- cultural, environmental, health and nutrition related, intellectual, literary etc. bear a testimony to the effective teaching-learning process in the college. Strategic measures adopted during the session 2018 and 19 (as mentioned in 6.2.1) • Educational Calendar • Freedom to the students for choosing Elective Courses • A well planned teaching time table • Proper division of section • Regular teaching classes • Division of the course content into parts made by the teacher • Timely completion of the syllabi • Focus on clearing the concepts • Effective and healthy communication while teaching • Proper interaction with the students • Use of effective teaching methods like the Direct Method, Grammar-Translation method, Group-Discussion, Presentations etc. • Use of various teaching aids like blackboard, white-board, smart-board, projects, pictures, maps, paintings, globe etc. • Tutorial Groups and Remedial Classes (As per need) • Periodic tests, class tests, MSTs assignments etc. • Lectures/seminars/workshops/extension lectures • Departmental library/Book Bank • Help to needy students through OSA Book Bank • Field study internship and ICT enabled teaching • Establishment of Grievance Cell to tackle with any grievances from students or teachers • Availability of career counselling cell to guide students about their future plans and avenues • Participation of students in various functions like Youth Festivals, Athletic Meet, Cultural and Literary activities • Participation of students in Quiz competition Various activities carried out during the session 2018-19 (as mentioned in 6.5.6)

Provide the weblink of the institution

https://nmgcmansa.ac.in/

8. Future Plans of Actions for Next Academic Year

1. Toupgrade the existing learning resources for imparting quality education. 2. Upgradation of computer Labs. 3. Upgradation of physical/sports infrastructure. 4. Upgradation of furniture for students. 5. Renovation of washrooms. 6. Creating environment for holistic development of students. 7. Organisation of seminars lectures extension lectures workshops etc. 8. To conduct internal audit inspection to prepare IASHE report. 9. To repair the college assets as per need. 10. To prepare college calendar, college prospectus and college time. 11. To plan for various Academic curricular, co-curricular and extra-curricular activities in a planned way.