



Yearly Status Report - 2016-2017

Part A

Data of the Institution

1. Name of the Institution		NEHRU MEMORIAL GOVT. COLLEGE, MANSA
Name of the head of the Institution		DR. SUKHRAJ SINGH
Designation		Principal (in-charge)
Does the Institution function from own campus		Yes
Phone no/Alternate Phone no.		01652232074
Mobile no.		9872803259
Registered Email		nmgcmansa786@gmail.com
Alternate Email		nmgcmansa1@gmail.com
Address		SIRSA-BARNAL ROAD, MANSA
City/Town		MANSA
State/UT		Punjab
Pincode		151505
2. Institutional Status		

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	PROF. SUPANDEEP KAUR
Phone no/Alternate Phone no.	01652232074
Mobile no.	9872630422
Registered Email	nmgcmansa786@gmail.com
Alternate Email	nmgcmansa1@gmail.com

3. Website Address

Web-link of the AQAR: (Previous Academic Year)	https://nmgcmansa.ac.in/
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	https://nmgcmansa.ac.in/

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	B+	78	2006	02-Feb-2006	01-Feb-2011

6. Date of Establishment of IQAC	29-Aug-2005
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
REGULAR MEETING OF IQAC	20-May-2016 30	12
REGULAR MEETING OF IQAC	07-Apr-2016 30	7

REGULAR MEETING OF IQAC	17-Aug-2016 30	6
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
INSTITUTION	NA	UGC/STATE GOVT.	2017 0	0
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View File](#)

10. Number of IQAC meetings held during the year :

3

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Encouragement to the teaching faculty for writing research paper and publishing them in reputed journals. 2. It provided suggestions for making the teaching learning process effective and fruitful. 3. It motivated the staff to attend seminars, conferences, symposia, workshops, training programmes and the like organized by various institutions. 4. It motivated the staff to organize extension lectures, seminar and workshops in the college. 5. It ensured that the programmes or activities introduced by the university or government be planned and carried out in the college in a successful manner. 6. It ensured the smooth functioning of the college from academic or nonacademic perspectives. 7. It catered to the needs and problems of the students and staff and provide suitable suggestions and measures to tackle with them.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Various activities carried out by NSS Department and others	FILE UPLOADED
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14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2017
Date of Submission	02-Aug-2017
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	Management information system, a very effective and appropriate system to record, coordinate and analyse information in the college online portal for various activities has been operational since 201516. Various activities and different kinds of information have been available on the college website. (Module 1: Student Data Including their names and personal basic details.) (Module 2: College Prospects) (Module 3: Online fee structures) (Module 4: Scholarships) (Module 5: SMS services) (Module 6: Class Roll Number, Online subject change form, Teacher sections, identity card, University Registration Return, Examination forms) (Module 7: HRMS 201617/ Payroll) (Module 8: email services) (Module 9: Online payments like bank challans)

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

As the college is affiliated to Punjabi University, Patiala. The curriculum

prescribed by the University is followed by the faculty and students. The whole course class-wise is introduced to the students at the beginning of the session. The curriculum is divided into parts and these parts are covered and completed within time in an effective way. To make the curriculum more comprehensive, various teaching aids are used. Besides it, co-curricular activities like debates/declamation/lectures of experts/seminars/workshops etc. are organised. Moreover, extra curricular activities make the curriculum rich and interesting. Examination and Evaluation To carry out the examination and evaluation, the schedule and instructions laid down by Punjabi University, Patiala are followed. The students are informed about the date sheet and schedule of exams through SMS, Whats App Groups, College Notice Boards, college website and University link. All the required information regarding examination is provided to the students in-advance to enable them make their preparation for University exam. The solved papers are collected by the affiliated University and afterwards these answer sheets are delivered to the college for evaluation. After collecting the evaluated sheets the result is prepared by the concerned teacher and is sent to the University through the college. The results are uploaded and the DMC sare prepared by the University. Besides the final exams, the college conducts the house test/MSTs/ and the concerned teachers evaluate these answer sheets and the record is maintained by the college registrar of the examination and is sent to the university to get added to the final result of students. Research and development In order to polish the excellence of the staff and the college, quality improvement strategies are made and implemented. The staff is encouraged to attend research programmes like workshops, conferences, seminars, extension lectures. They are motivated to write research papers for various conferences and get them published. Duty leave is granted to the staff members to attend the above mentioned programs and activities.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
NA	NA	Nil	0	NA	NA

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
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BANKING AND MARKETING	20/01/2016	64
GROOMING	20/01/2016	64
SPOKEN ENGLISH	20/01/2016	64
INFORMATION TECHNOLOGY	21/01/2016	60
HOSPITALITY	21/01/2016	60
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
Nil	NIL	0
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	No
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
<p>To analyse and review the overall progress of the college, students and teachers performas are prepared. Students and teachers fill these performas (offline or online) and submit them to the teachers or online. These performas are analysed. The merits and demerits of the college, its infrastructure, teaching learning process, college environment, teachers behavior etc. are reviewed. The main focus is on maintaining and strengthening its merits and redressing or resolving the weakness and shortcoming and utilising all the opportunities t polish and nurture the students and to be careful and preventive for the threats.</p>

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	SEM-I	450	778	492
BA	SEM-III	450	694	410
BA	SEM-V	450	600	500
BCom	SEM-I	60	127	69
BCom	SEM-III	60	73	66
BCom	SEM-V	60	69	66
MA	SEM-I (POL.SCIENCE)	40	98	34

MA	SEM-III (POL.SCIENCE)	40	43	40
MA	SEM-I (PUNJABI)	40	89	37
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2016	1664	223	18	0	20

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
38	38	10	5	5	7

[View File of ICT Tools and resources](#)

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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The college has adopted a Tutorial and Buddy Program system under which various Mentor-Mentee groups are formed. The purpose of Mentor-Mentee groups is to promote interactions and understanding between teacher and students so that students get the opportunity to share their problems (academic and personal), skill and talent with their teachers without any fear and hesitation. It leads to the sound development of the student's personality. These tutorial groups are highly beneficial for the students especially for the newcomers. Earnest efforts are made by the teachers to provide appropriate solutions to the problems of students. In line with the curricular activities, various Mentor-Mentee groups are also formed under the Buddy Program started by the State Government. Dr. Ravinder Singh is the District Nodal Officer of this program. The motive of this program is to create an Anti-Drug environment leading to the formation of a healthy society. Various activities related to health and de-addiction is carried out in these groups. The students actively participate in various activities like declamation, debate, group discussion, essay writing, poster making, painting etc. This program has been so much successful that two persons (one male and one female) of the District were found in serious condition of drug-addiction, were admitted to the de-addiction centers by our student Ms. Binder Kaur and Dr. Ravinder Singh (Staff Member). Now they find a big change in their lives.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1887	38	1 : 50

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
26	25	1	0	4

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2017	DR. TANVIR SINGH	Assistant Professor	TEESRA AVTAR JANDEALWI YAADGARI PURSKAR

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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
No Data Entered/Not Applicable !!!				

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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The syllabus prescribed by the Affiliated University (Punjabi University Patiala) is adhered and followed by the college. All the directions and instructions are followed regarding Continuous Internal Evaluation. The syllabus is divided into various and equal parts, completed successfully within time and on the basis of the syllabus, class tests, group discussions, presentations, seminars are organised for the better understanding of the students. Side by side other activities like quiz, declamation, poem recitation are organised at class and college level for the all-round development of the students. Students are introduced to the whole staff- teaching and non-teaching during the assembly held at the very beginning of the session. Besides it, students are informed about the evaluation process and significance of internal exams. Students are informed about the various activities including their assignments, MSTs, presentations etc. and their dates through their Whats App groups, College Website link and SMS Services. Both the types of examinations- theoretical and practical are conducted to evaluate the teaching-learning process. All the activities are carried out under the supervision of the Head of the Department. The review meetings are held by the Principal to review the activities and make plans for the further ones. Weak students are provided special attention and are attended by the teachers during their free lectures.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar of the college is prepared every year at the very onset of the session. All the college events and activities-academic, curricular, co-curricular and extra-curricular are mentioned in the calendar. This calendar is prepared in line with the schedule mentioned in the affiliated University calendar especially regarding the time of vacations and exam dates etc. Sufficient time is provided to the teachers and students for the teaching-learning process, conducting exams and evaluation. Overall evaluation of the students learning made as per the conditions of the affiliated University regarding their division of marks (Internal and External assessment). Based on the provision of time, the syllabus is repeated briefly and weak students are

provided special attention and they are motivated to learn and clear their doubts in their free lectures as per the facility of the teacher. Various activities are carried out throughout the year according to the college calendar. The syllabus of the students is divided into parts to ensure that successful completion of the same within time. Availability of time is strictly adhered to complete the planned work before the beginning of the exams so that the students get sufficient time to make revisions and prepare well. College calendar is strictly followed for various activities especially for the examination and evaluation whether House Tests or University exams.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<https://nmgcmansa.ac.in/>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
1	BA	SEM-VI	478	467	97.70
2	BCom	SEM-VI	66	66	100
3	BCA	SEM-VI	12	12	100
4	MA	SEM-IV (PO L.SCIENCE)	38	37	97.37
5	MA	SEM-IV (PO L.SCIENCE)	34	34	100
6	MSc	SEM-IV (COMPUTER)	11	11	100
7	MSc	SEM-IV (LE)	13	13	100
8	PGDCA	SEM-II	23	13	56.52

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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

[To analyse and review the overall progress of college, students performas are prepared, students fill these performas offline and submit them](#)

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
No Data Entered/Not Applicable !!!				
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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
WORKSHOP ON Ubuntu	HEIS	26/11/2016
Workshop on Web designing in PHP	HEIS	15/04/2017
Seminar on Contemporary and upcoming drift in IT Sector	HEIS	21/04/2017
Conference on Emerging Issues in India	Humanties	25/04/2017
Seminar on AIDS Day	NSS	01/12/2016
Seminar on Road Safety	NSS	15/01/2017
Seminar on Water Day	NSS	23/03/2017

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
No Data Entered/Not Applicable !!!				
No file uploaded.				

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start-up	Date of Commencement
No Data Entered/Not Applicable !!!					
No file uploaded.					

3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
No Data Entered/Not Applicable !!!		

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
PUNJABI	1

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Political Science	4	Null
International	Commerce	2	2.91
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
English	2
Punjabi	2

Commerce	1
Political Science	2
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	0	17	0	0
Presented papers	0	17	0	0
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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
No Data Entered/Not Applicable !!!			
No file uploaded.			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
No Data Entered/Not Applicable !!!			
No file uploaded.			

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
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NSS	Under Punjabi University Patiala	one day Cleanness Camp	2	200
NSS	Under Punjabi University Patiala	Seminar on AIDS Day	2	100
NSS	Under Punjabi University Patiala	Essay Competition	1	50
NSS	Under Punjabi University Patiala	Youth Convention held at Punjabi University Patiala	2	6
NSS	Under Punjabi University Patiala	Seminar on Water Day	1	50
Swachh Bharat/ NSS	Under Punjabi University Patiala	One Day Cleanness Camp	2	100
NSS	Under Punjabi University Patiala	Lecture on Road Safety	1	50
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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
No Data Entered/Not Applicable !!!			
No file uploaded.			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
No Data Entered/Not Applicable !!!					
No file uploaded.					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
No Data Entered/Not Applicable !!!			
No file uploaded.			

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
No Data Entered/Not Applicable !!!	

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Nill	Existing
No file uploaded.	

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
Nill	Nill	Nill	2022

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	39022	2995168	532	167383	39554	3162551
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
No Data Entered/Not Applicable !!!			
No file uploaded.			

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	45	3	2	0	0	1	1	8	0
Added	0	0	0	0	0	0	0	0	0
Total	45	3	2	0	0	1	1	8	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

No Data Entered/Not Applicable !!!

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
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No Data Entered/Not Applicable !!!

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
No Data Entered/Not Applicable !!!			

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Library: The College Library is very rich in printed books, Magazines and News Papers. College Library is the Hub of teaching learning process. The Teachers and the Students visit the Library regularly to augment their knowledge. College Teachers often accompany students to the Library to help them consult reference books .In addition to this many departments have departmental Libraries also from where the students and staff can get the books, they want. In the begging of each academic session, the Library incharge holds orientation Programmes to inform students about the library rules as well as facilities provided to them in library. The library staff extends a helping hand to all students in finding Library resources especially to the visually/physically challenged students by getting them books issued on priority basis. All the students enrolled in the college are eligible for library member ship. For this, they will be required to produce fee receipt and two photographs. All bonafied students will be issued identity cum Library card which they are supposed to keep on their person and produce the same on demand. A member may borrow the books from the circulation section. Each student is eligible to borrow two Books at a time. Books are issued for 14 days after which delay fine @ Rs. 1/ per day volume will be charged. Before getting a book issued, it should be checked and any marking, mutilation, missing pages should be brought to the notice of the Library incharge, failing which the student returning the damaged Book will be held responsible.

<https://nmgcmansa.ac.in/>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	PMS to SC students	601	5662044
Financial Support from Other Sources			
a) National	Nil	Nil	Nil
b) International	Nil	Nil	Nil
No file uploaded.			

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
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No Data Entered/Not Applicable !!!

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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
Nil	NA	0	0	0	0
No file uploaded.					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	3

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
No Data Entered/Not Applicable !!!					
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2016	48	BA, B.Com, BCA	Humanities and computer Science	Punjabi university Reginal Centers, GNDU, Educational Colleges	MA, M. Com., M.sc., Law, B.ed., CA
No file uploaded.					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	2
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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
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File Uploaded	Nil	Nil
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2016	Gold	National	1	Nil	BA II	Lovepreet Singh
No file uploaded.						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The Institution does not have a student council or its equivalent student committee as the university does not allow it. Students participate in the academic and co-educational activities. Apart from this students play the role of president, secretary, treasurer and members in Sahitya Sabha and Bhasha Manch. College magazine The Ideal has student editors for Punjabi, Hindi and English sections which helps the editorial board in publishing the magazine.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

OLD Students Association Nehru Memorial Govt. College, Mansa

5.4.2 – No. of enrolled Alumni:

207

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

Tree Plantation in the college, Painting of Grills

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

To ensure decentralised functioning and participating management of the college, the following initiatives are undertaken by the college. 1. At Academic level: The College has adopted a system of participative management. All the academic and administrative policies and plans are designed and implemented under the worthy leadership of the principal. A dedicated involvement of all the faculty members is ensured in all the activities of the college. At the commencement of the new academic session, College Principal holds a meeting of the teaching and non-teaching faculty of the college and instructs them regarding the new programs, projects and activities to be carried out by the college throughout the year. Staff Committees are formed for various programs and activities. These committees under various heads visualise

their plans. Each committee has its own convener who orients and guides the whole functioning of the committee. Periodic meetings are held to analyse the progress of the work of the committees. Major issues, the needs and the problems of the committees are discussed with the College Principal and other staff members in staff meetings. The conveners are given the authority to prepare the schedule of their activities and programs. As participative management leads to decentralised government, the heads of various department ensure the healthy functioning of the department with the mutual help of various members. Various activities like the division of the work, division of curriculum, organising seminars, lectures, workshops etc. are carried out at departmental level. Healthy environment of the whole staff and students is ensured in various activities of the college. Moreover, there are members of the PTA, HEIS, ALUMNI who contribute a lot in the functioning of particular work areas. A comprehensive and cumulative management approach instills new vision and power in the participants who work for the well-being and success of the Institution.

2. At Administrative Level: The college administrative responsibilities, work distribution and monitoring are handled by the college super-in-tendent or senior clerk (in the absence of super-in-tendent) in tandem with the college authorities. The college has its well-defined accounts system. The various members of the administrative staff have been assigned the responsibilities of various types of funds. The college bursar manages all the expenses from various and prescribed funds. The sanction of any expenditure or the payment of the college is provided by the bursar and the Principal. After complete verification of the documents by the concerned clerk and the bursar, payments are finally authorized by the principal and the whole record of the accounts is maintained under various heads by the administrative staff.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	To inform the students regarding the admission of entry classes advertisements are made through Gurudwara announcements, banners and pamphlets put at various public places and in front of the college. College prospects along with online application form for admission is uploaded on the college website. Online admission process has been adopted by the college. Applications are received on the web portal of the college. Merit-wise list is prepared and students are invited and counselled by various admission committees of the college. Admission for entry level classes is made purely as per the rules of Punjabi University, Patiala and Punjab State Government. For all other classes (except entry level classes) admission is done as per the rules of Punjabi University, Patiala. However, lateral entry for students from other colleges is allowed keeping into view the number

of seats vacant in the respective classes as per the guidelines of Punjabi University, Patiala. The whole admission process is carried out by the various college committees headed by the convener each committee.

Industry Interaction / Collaboration

The college has not signed any MOU but the interaction with reputed industries and Corporation has helped in the academic growth of the staff and students. The college organises seminars or lectures of experts from various institutes to guide the students regarding their future prospectives and employment opportunities. Besides it, the Punjab Government organises employment fair at district level. Maximum number of students are encouraged to get themselves registered on the web-portal and are further motivated and well-informed to Participate in these fairs.

Teaching and Learning

The teaching and learning Process is the core of the mechanism of any Educational Institute. All efforts of the college faculty get failed if the teaching-learning process remains poor and unfruitful. As the college lies in the semi-urban area, most of the students come from rural background. Keeping in mind these students, the following qualitative strategic measures are adopted regarding teaching-learning:

- Educational Calendar
- Freedom to the students for choosing Elective Courses
- A well planned teaching time table
- Proper division of section
- Regular teaching classes
- Division of the course content into parts made by the teacher
- Timely completion of the syllabi
- Focus on clearing the concepts
- Effective and healthy communication while teaching
- Proper interaction with the students
- Use of effective teaching methods like the Direct Method, Grammar-Translation method, Group-Discussion, Presentations etc.
- Use of various teaching aids like blackboard, white-board, smart-board, projects, pictures, maps, paintings, globe etc.
- Tutorial Groups and Remedial Classes (As per need)
- Periodic tests, class tests, MSTs assignments etc.
- Lectures/seminars/workshops/extension lectures
- Departmental library/Book Bank
- Help to needy students through

OSA Book Bank • Field study internship and ICT enabled teaching • Establishment of Grievance Cell to tackle with any grievances from students or teachers • Availability of career counselling cell to guide students about their future plans and avenues • Participation of students in various functions like Youth Festivals, Athletic Meet, Cultural and Literary activities • Participation of students in Quiz competition

Curriculum Development

As the college is affiliated to Punjabi University, Patiala, the curriculum prescribed by the University is followed by the faculty and students. The whole course class-wise is introduced to the students at the beginning of the session. The curriculum is divided into parts and these parts are covered and completed within time in an effective way. To make the curriculum more comprehensive, various teaching aids are used. Besides it, co-curricular activities like debates/declamation/lectures of experts/seminars/workshops etc. are organised. Moreover, extra curricular activities make the curriculum rich and interesting. Lectures on drugs/road safety/nutrition/environment/significance of water are organised from time to time.

Examination and Evaluation

To carry out the examination and evaluation, the schedule and instructions laid down by Punjabi University, Patiala are followed. The students are informed about the date-sheet and schedule of exams through SMS, WhatsApp Groups, College Notice Boards, College Website and University Link. All the required information regarding examination is provided to the students in-advance to enable them to make their preparation for University exams. The solved papers are collected by the affiliated University and afterwards these answer sheets are delivered to the colleges for evaluation. After collecting the evaluated sheets, the result is prepared by the concerned teacher and is sent to the University through the college. The results are uploaded on University site and the DMCs are prepared by the University. Besides the final exams, the college conducts the

House Tests/MSTs/ and the concerned teachers evaluate these answer sheets and the record is maintained by the college registrar of the examination and final assessment is sent to the University to get added to the final results of the students.

Research and Development

In order to polish the excellence of the staff and the college quality improvement, strategies are made and implemented. The staff is encouraged to attend research programmes like workshops, conferences, seminars, extension lectures. They are motivated to write research papers for various conferences and get them published. Duty leave is granted to the staff members to attend the above mentioned programs and activities. National Conference on "The Emerging Issues in India" was conducted in the year 2017. Articles/research papers were compiled in the form of a book entitled "The Emerging Issues in India". Workshop was organised by Computer department. Various staff members attended workshops, were invited as resource persons and have written research papers and articles and have published them in Journals/Books/Newspapers. Many staff members have got themselves registered for PhD degree course. Some of them have completed their PhD course and some are in the process of their research projects. The teachers are motivated to conduct the workshops/seminars/extension lectures/invited lectures etc.

Library, ICT and Physical Infrastructure / Instrumentation

The college has a full fledged library enriched with a big collection of books, magazines, journals and newspapers, Encyclopedia, Reference Books etc. Many departments have established their Departmental Libraries/Book Banks. The college has its own web-portal for easy and smooth flow of information. The college has the provision of online admission and there is online processing of scholarships for post-matric students. Internet access is provided to the administrative staff and to the students in computer Labs for academic purpose. Basic facilities for the students are upgraded. Computer labs are upgraded for better functioning. Furniture and instruments like

computers and projectors are provided to the students as per their need from time to time. The college has very good physical infrastructure. The Classrooms, Labs, Lecture Theatres, Girls Common Room, Conference Rooms, Finishing Labs, Auditorium, College Canteen, Departments, Open-Air Theatre, Principal Office, Administrative Office, PG Block and Gymnasium are well furnished. Besides it the college has other equipments and instruments like Sanitary Napkin Machine (Incinerator), Napkin Disposing Machine, First Aid Kit, RO Water system, Water Chiller, Computers, Projectors, Printers and Photostat Machines.

Human Resource Management

Few of quality improvement strategies aiming at attracting, developing and retaining its human resources are mentioned below:

- Formal and informal meetings by the Principal with the staff members, parents (PTA), old students and other concerned authorities from time to time.
- Extension lectures, seminars, workshops, street plays etc.
- Training and skill development programmes for teaching and non-teaching members.
- Counselling and Grievance Cell for effective redress of grievances.
- The decentralization of decision making at institutional and departmental level.
- Awareness programmes on socially relevant issues.
- Career Guidance and Placement Cell for training and placement of students.
- Deployment of teachers as tutors/mentors for handling students' issues at academic, emotional and personal level.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
<p style="text-align: center;">Examination</p>	<p>Students are made to appear in two types of examinations semester-wise i.e house test and University examination (final exams). Online process helps a lot in carrying out these examinations. Students are timely informed of these examinations, examination dates and the other instructions regarding the same through SMS, Whatsapp messages and college Website. Roll Number Lists are prepared on computers and displayed at the college notice-board and outside the classrooms. The whole record of evaluation is uploaded on the</p>

computers. Students' assessment is also sent online to the University.

Finance and Accounts

The college has the facility of the computerised Administrative office and accounts section. To preserve and maintain all the data the accounts department is digitising all the records. The college has its server/software for the purpose of admission of students, change of their subjects, their bus pass, fee-submission, ID Cards and the information related to them. The accounts department receives all the fees from the students in an online mode.

Administration

To make the functioning of the college administration better and smoother, the college authorities have initiated the digitization of all database and records. The mode of online and computerized functioning provides the transparency of information. All the relevant information is available on the college Website and it is shared online with faculty departments and students.

Planning and Development

The computerised database and information system of the college works effectively for collection and dissemination of information. Centralised student database is maintained at the office level. This data proves to be helpful in planning the distribution of the students uniformly in various sections and for various academic and non-academic activities. The time table and other academic and non-academic communications and activities are uploaded on the college website. All this helps to make further plans and review the development of the College.

Student Admission and Support

The admission process of Nehru Memorial Government College, Mansa is carried out in line with the terms and conditions laid down by Punjabi University Patiala and the State Government. To make this process more comfortable, easy, transparent, informative, fast and comprehensive, the online mode has been adopted by the college. Students are informed of the admissions, dates of admission and other information related to admission through the college Website and social

media and Whatsapp groups. The college prospects along with the application form is uploaded on the college Website. The students apply for the online admission on the web-portal of the college and get themselves registered on the affiliated university portal. Students are invited merit-wise to the college for the physical verification of their documents. After verification admission is approved by the admission committee and students get their challan online and online payment of fees is made by them. Not only regarding the admission, online mode is also used for further help and support of the students, such as regarding their change of subject, scholarship, ID card and bus pass facility. Moreover, the whole information regarding various activities, holidays and vacations is sent to the students through their WhatsApp groups and college Website. This online system adopted for admission and support of the students' helps in running the whole process in a very smooth way and this process proves to be very helpful in maintaining the record of the students and their documents in a better way.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
Nill	NIL	NIL	NIL	0
No file uploaded.				

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2017	National Conference	Emerging Issues in India	25/04/2017	25/04/2017	15	3
View File						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
ITFT Finishing School New Chandigarh	5	21/11/2016	25/11/2016	5
View File				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
1	25	5	5

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
NIL	NIL	Financial help by teachers personally

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

No internal audit of the students' funds is carried out by the college. The external audit of all the Government' grants is carried out by the auditors of the AG, Punjab from time to time. The last audit by the auditors of the AG, Punjab was done in 2015. The external audit of all the students' fund is carried out as per instructions of Punjab Government. The last audit was done in 2010. The audit of the scholarship forms was carried out in 2019-2020. The audit of HEIS fund is carried by the authorised Chartered Accountants every year at college level.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
NIL	0	0
No file uploaded.		

6.4.3 – Total corpus fund generated

0

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Punjabi University Patiala	Yes	IQAC and Principal

Administrative	Yes	AG Finance Department, Punjab, Higher Education Department	Yes	IQAC and Principal
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6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The institution forms PTA (Parent-Teacher Association) at the beginning of every session. This Association holds regular meetings and provides suggestions to tackle with the institutional challenges. It is associated with the working and administration of the college to plan the budget for the various activities held in the institution. The college PTA spends on the following activities: ? Financial Assistance: Salary of Guest Faculty Assistant Professor, advertisement etc. ? Infrastructure Development: Repair and maintenance ? Socio-cultural Activity: TA.DA. Refreshment etc.

6.5.3 – Development programmes for support staff (at least three)

1. The college staff and students actively participated in the Job Fair held at college by Punjab Government on 27 February 2017. 2. A Seminar on The Issue of Declining Water Level and Significance of Water was conducted by the NSS camp on 23rd march 2017. Sh. Sukhdev Singh Bhopal, member KoumiPrachar Committee, National Human Centric People’s Movement told about the significance of water, its misuses and the future perspective. 3. The NCC candidates of the college attended a Yoga Practice Camp organised by the college on the World Yoga Day on 1st June 2016. Sh. Ishat Pal, a yoga expert provided a training of various yoga exercises to the candidates and staff. 4. A lecture on Road Safety was organised by the college on 20 April 2017. Sh. Suresh Kumar, member Traffic Cell told about the road accidents and the road safety tips to the staff and the students. 5. A National Conference on the topic “Emerging Issues in India” was organised on 25th April, 2017. Various research papers presented in the conference were compiled in the shape of book. 6. A One Day NSS Camp was organised on 13th October, 2016. About 200 volunteers cleaned various department and blocks of the college. 7. Road Safety Week was celebrated and Essay Competition was conducted on 15th January 2017 by NSS Department. 8. The College NSS volunteers participated in The Youth Convention by NSS Deptt. Punjabi University Patiala on 31st Jan, 2017. 9. A seminar was organised to celebrate Water Day by NSS department on 23 March, 2017. 10. NCC cadits participated in One Day YOGACamp under the guidance of Sh. Ishtpal on world yoga day 21 june, 2016. 11. 18 cadits joined The Annual Ten Days Training Camp at NCC acadmeyMalout from 18-27 june 2017. 12. 5 cadits participated in The Army Attachment Camp held at Patiala from 20 june-4 July 2016.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

? Planning of activity for the next year ? Constant PTA and HEIS meetings for the better functioning of the college. ? Plantation in the college ? Preparation of data for AISHE

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality	Date of	Duration From	Duration To	Number of
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	initiative by IQAC	conducting IQAC			participants
Nil	File uploaded	Nil	Nil	Nil	Nil
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
one day Cleanness Camp	13/10/2016	13/10/2016	40	60
Poem Recitation and Speech Declamation Contest	27/10/2016	27/10/2016	30	70
Seminar on AIDS Day	01/12/2016	01/12/2016	25	75

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
<p>1. The College NSS volunteers participated in The Youth Convention by NSS Department Punjabi University Patiala on 31st Jan, 2017. 2. A Seminar on The Issue of Declining Water Level and Significance of Water was conducted by the NSS Department 23rd march 2017. Sh. Sukhdev Singh Bhopal, member Koumi Prachar Committee, National Human Centric People's Movement told about the significance of water, its misuses and the future perspective. 3. One Day Cleanliness Camp was organised by NSS Dept. on 20th April 2017 under the Mission of Swachh Bharat. 4. A National Conference on the topic "Emerging Issues in India" was organised on 25th April, 2017. Various research papers presented in the conference were compiled in the shape of book. 5. A One Day NSS Camp was organised on 13th October, 2016. About 200 volunteers cleaned various department and blocks of the college. 6. A National Conference on the topic "Emerging Issues in India" was organised on 25th April, 2017. Various research papers presented in the conference were compiled in the shape of book. 7. A One Day NSS Camp was organised on 13th October, 2016. About 200 volunteers cleaned various department and blocks of the college. 8. To avoid the wastage of paper, online system for various activities was adopted. The whole college was provided the facility of Wi-Fi during 2016-17. 9. Manure Preparation Program supported by the District Administration was carried out in the college in 2017. Three types of waste was separated and manure was prepared from the waste. 10. Plantation Program was carried out during 2016-17.</p>

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	11
Scribes for examination	Yes	0
Any other similar facility	Yes	0

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2017	1	Nil	27/02/2017	1	To Provide employability	employment	200
2017	1	Nil	23/03/2017	1	seminar	water crises	150
2017	1	Nil	20/04/2017	1	lecture	road safety	100
2016	Nil	Nil	Nil	Nil	Nil	Nil	Nil
No file uploaded.							

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Prospectus	06/06/2017	The college gets the prospectus published every year. During the session 2016-17, it was published and uploaded online. It includes the details about college, its history, the faculty, admission dates, courses offered, subject combination, fee structure, reservation policy, rules and regulations of the college, college calendar, University calendar etc.
Magazine	03/07/2017	The College gets the annual magazine. 'The Ideal' published at the end of every session. During the session 2016-17, it got published in July 2017. Its purpose is to record the college activities and to inculcate the writing skill in the students. It includes record of various activities and achievements of the college. It depicts The

Writing skill and thinking potential of the students through their published writings in the form of poems, articles, stories, Essays, anecdotes, jokes etc.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
File Uploaded	Nil	Nil	Nil
View File			

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. The College NSS volunteers participated in The Youth Convention by NSS Department Punjabi University Patiala on 31st Jan, 2017. 2. A Seminar on The Issue of Declining Water Level and Significance of Water was conducted by the NSS Department 23rd march 2017. Sh. Sukhdev Singh Bhopal, member Koumi Prachar Committee, National Human Centric People’s Movement told about the significance of water, its misuses and the future perspective. 3. One Day Cleanliness Camp was organised by NSS Dept. on 20th April 2017 under the Mission of Swachh Bharat. 4. A National Conference on the topic “Emerging Issues in India” was organised on 25th April, 2017. Various research papers presented in the conference were compiled in the shape of book. 5. A One Day NSS Camp was organised on 13th October, 2016. About 200 volunteers cleaned various department and blocks of the college. 6. A National Conference on the topic “Emerging Issues in India” was organised on 25th April, 2017. Various research papers presented in the conference were compiled in the shape of book. 7. A One Day NSS Camp was organised on 13th October, 2016. About 200 volunteers cleaned various department and blocks of the college. 8. To avoid the wastage of paper, online system for various activities was adopted. The whole college was provided the facility of Wi-Fi during 2016-17. 9. Manure Preparation Program supported by the District Administration was carried out in the college in 2017. Three types of waste was separated and manure was prepared from the waste. 10. Plantation Program was carried out during 2016-17.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

Though, the college is situated in the remote area of the city and it has its students coming mostly from the ruler background, but due to the sincere, honest and hard-working efforts of the Principal and staff, it has its distinction in various fields. 1.N.S.S: Various activities during 2016-17 1. A One Day NSS Camp was organised on 13th October, 2016. About 200 volunteers cleaned various department and blocks of the college. 2. AIDS Day was celebrated by NSS Department on 1st December, 2016. 3. Road Safety Week was celebrated and Essay Competition was conducted on 15th January 2017 by NSS Department. 4. The College NSS volunteers participated in The Youth Convention by NSS Department, Punjabi University Patiala on 31st Jan, 2017. 5. A seminar was organised to celebrate Water Day by NSS department on 23 March, 2017. 6. Various competitions of Paintings, Essay Writings, Declamation etc. were conducted about every month by NSS Department. 7. One Day Cleanliness Camp was organised by NSS Department on 20th April 2017 under the Mission of Swachh Bharat. 8. A Seminar on The Issue of Declining Water Level and Significance of Water was conducted by the NSS Department 23rd march 2017. Sh. Sukhdev Singh Bhopal, member Koumi Prachar Committee, National Human Centric People’s Movement told about the significance of water, its misuses and the future

perspective. 2N.C.C: Various activities during 2016-17

1. NCC cadets participated in One Day YOGACamp under the guidance of Sh. Ishtpal on world yoga day 21 June, 2016.
2. 18 cadets joined The Annual Ten Days Training Camp at NCC academy Malout from 18 June-27 June 2017.
3. 5 cadets participated in The Army Attachment Camp held at Patiala from 20 June-4 July 2016.
4. 14 cadets joined The Annual Training Camp held at NCC Academy Malout in December 2016.
5. The NCC cadets of the college attended a Yoga Practice Camp organised by the college on the World Yoga Day on 1st June 2016. Sh. Ishat Pal, a yoga expert provided a training of various yoga exercises to the candidates and staff.

3 Cultural and Others: Various activities during 2016-17

1. Punjabi Festival Tian was celebrated in the month of monsoon.
2. College students participated in The Zonal Youth Festival from 20-22 Sept. 2016. Student achieved First position in mime, second in skit, fourth in photography. College mime team achieved the trophy for first position in inter Zonal Youth Festival. The college achieved overall trophy for theatre items in inter Zonal Youth festival. College student Sukhbir Singh and Kulwant Singh achieved first and second position respectively in district quiz competition held by Language Department, Punjab. Sukhbir Singh achieved 9th Position in state quiz competition.
3. Festival of Lohri was celebrated and various cultural activities were organised.
4. An International Woman Day was celebrated by organising a Kavi Darbar on 8th March, 2017.
5. College students participated in various activities of Folk Arts Festivals held by Punjabi University Patiala on first Feb. and our students got first position Prandi Competition.
6. Essay Competition was conducted to celebrate Mother Tongue Day.
7. College Student Jaspreet Singh achieved third Position in Inter-College Poem Recitation Competition at SD Girls College, Mansa.
8. College student Jaspreet Singh and Gurkanwar 4th position in Poem Recitation and Essay Writing Competition respectively by local administration and Mata Sundri University Girls College, Mansa.
9. Three groups of NCC cadets participated in parade on The Republic Day (26 January, 2017). Sardar Janmeja Singh Sekho, Cabinet Minister Punjab honoured the cadets.
10. Prof. Seema Jindal was honoured for reciting her poems in Nari Kavi Darbar organised by Punjab Sahit Akademi (patroning organization) Punjab, Kala Prishad and Advocates Literary and Cultural Farm, Mansa at Royal Group of Colleges, Borrowal on 09.03.2017.
11. Prof. Seema Jindal was honoured for reciting her poems in Nari Kavi Darbar organised by Punjab Kala Prishad, Chandigarh held at Punjab Kala Bhawan on the occasion of Vaisakhi on 18.04.2017.
12. Our college students Amandeep Singh and Gurkanwal Kaur participated in Poem Recitation and Speech Declamation Contest held at Guru Nanak College, Budhlada on 27th October 2016.
13. A lecture was delivered on Ubuntu Operating System by Professor Naman Bansal on 26th November 2016.
14. Seven students of Computer Department participated in The Three Days Workshop held at Guru Nanak College, Budhlada from 27th to 29th March 2017. On this occasion students got the certificate from the Robosapien, a company of Noida.
15. The Computer Department organised a One Day National Workshop 'Web Designing in PHP' on 15th April 2017. Shri Sunil Shetty TCI Chandigarh taught the students how to make email.
16. A lecture was organised on 'Contemporary and Upcoming drift in IT Sector' on 21st April 2017. Dr Gagandeep and Dr Jagdev, Guru Kashi campus Dam Dama Sahib told the students about the new techniques like Big Data, Rebiot, AIRfid.
17. Five professors of the college attended the ITFT Training Program during 2016-17 organised by RUSA.
18. Two Seminars by the Commerce Department and Three Seminars by the Computer Department were organised regarding the career in Banking and CA during 2016-17.
19. A National Conference on the topic "Emerging Issues in India" was organised on 25th April, 2017. Various research papers presented in the conference were compiled in the shape of book.
20. 50th Athletic Meet was of the college was organised.
21. The college staff and students actively participated in the Job Fair held at college by Punjab Government on 27 February 2017.
22. A lecture on Road Safety was organised by the college on 20 April 2017. Sh. Suresh Kumar, member Traffic Cell told about the road accidents

and the road safety tips to the staff and the students.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://nmqcmansa.ac.in/>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

VISION: The vision of the college is the creation of physically fit, mentally enlightened, morally upright, spiritually contented, socially useful and active, economically independent, politically awakened, culturally refined, religiously secular and temperamentally cool and basically considerate, civilized, disciplined, responsible and balanced citizens.

PRIORITY, THRUST AND OBJECTIVES: The main thrust of the college is to impart quality education to the youth of this rural and educationally backward area, to train the students for gainful employment, to make special efforts for the educational empowerment of girls and weaker sections, to make the students aware of their social obligations and to impart moral education and civic sense to the students.

ONE DISTINCTIVE AREA Effective Teaching Learning: The teaching and learning Process is the core of the mechanism of any Educational Institute. All efforts of the college faculty get failed if the teaching-learning process remains poor and unfruitful. As the college lies in the semi-urban area, most of the students come from rural background. To make the teaching-learning effective and for the all round development of students, specific strategic measures have been followed during the session 2016-17. Consequently, the college has got distinction in Academics as well as in other fields. The results of all classes are extremely good and the pass percentage of the students of the college is much higher than the university pass percentage.

Strategic measures adopted during the session 2016 and 17

- Educational Calendar
- Freedom to the students for choosing Elective Courses
- A well planned teaching time table
- Proper division of section
- Regular teaching classes
- Division of the course content into parts made by the teacher
- Timely completion of the syllabi
- Focus on clearing the concepts
- Effective and healthy communication while teaching
- Proper interaction with the students
- Use of effective teaching methods like the Direct Method, Grammar-Translation method, Group-Discussion, Presentations etc.
- Use of various teaching aids like blackboard, white-board, smart-board, projects, pictures, maps, paintings, globe etc.
- Tutorial Groups and Remedial Classes (As per need)
- Periodic tests, class tests, MSTs assignments etc.

Lectures/seminars/workshops/extension lectures

- Departmental library/Book Bank
- Help to needy students through OSA Book Bank
- Field study internship and ICT enabled teaching
- Establishment of Grievance Cell to tackle with any grievances from students or teachers
- Availability of career counselling cell to guide students about their future plans and avenues
- Participation of students in various functions like Youth Festivals, Athletic Meet, Cultural and Literary activities
- Participation of students in Quiz competition

Provide the weblink of the institution

<https://nmqcmansa.ac.in/>

8.Future Plans of Actions for Next Academic Year

1. Upgrade the existing learning resources for imparting quality education.
2. Upgradation of computer Labs.
3. Upgradation of physical/sports infrastructure.
4. Upgradation of furniture for students.
5. Renovation of washrooms.
6. Creating environment for holistic development of students.
7. Organisation of seminars lectures extension lectures workshops etc.
8. To conduct internal audit

inspection to prepare IASHE report. 9. To repair the college assets as per need. 10. To prepare college calendar, college prospectus and college time. 11. To plan for various Academic curricular, co-curricular and extra-curricular activities in a planned way.